

Stephen L. Thompson

Summary: *Broad experience in education as superintendent, administrator and military officer. Strong interpersonal and management skills coupled with the ability to articulate goals and provide defined leadership.*

Professional Experience

Superintendent, Director of Operations, Willoughby-Eastlake City Schools Willoughby, Ohio
(2011 – Present)

- Ohio's 19th largest school district serving 8,750 students in six elementary schools, three middle schools, two high schools, two vocational schools, 3-12 magnet STEM school, 7-12 Success Academy, preschool, and a special needs K-12 facility
- Responsible for the administration of a \$140 million budget and 1,035 employees
- Currently filling the role of Director of Operations in addition of my current duties
- Envisioned and created one of the Nation's first elementary thru high school STEM school
- Created and started the Success Academy – a school focused on at-risk students, grades 7-12
- The district was ranked "Excellent" in 2012-2013 and achieved 26/26 indicators – best in district history
- Led and organized a successful levy campaign for a 4.99 mill Emergency Operating Levy and several renewal levies
- Authored the district's Financial Recovery Plan that reduced \$12.7 million per year in expenditures and balanced the budget for the next five years
- Successfully negotiated significant contract concessions with the district's five employee unions
- Researched and implemented the outsourcing of transportation services and food service management saving the district \$1.5 million per year
- Developed and implemented the district's *5-Year Facilities Plan* (construction of two new high schools, one new elementary school and renovation of 10 other district buildings)
- Led and organized a successful \$116,000,000 Bond Issue campaign – one of Ohio's single largest
- Developed and implemented the district's *5-Year Strategic Plan*
- Successfully organized and implemented the district's *5-Year Technology Plan* – modernizing technology at the point of instruction for students

Adjunct Professor, Cleveland State University Cleveland, Ohio
(2013 – 2015)

- Served as an adjunct professor in the Teacher Leadership program

Superintendent, Chagrin Falls Exempted Village Schools Chagrin Falls, Ohio
(2007 - 2011)

- The district was rated in the *Top 100* schools in the nation for the 2009-2010 & 2010-2011 school years according to U.S. News & World Report
- Responsible for the administration of a \$25 million dollar budget and 252 employees
- Developed and implemented a *5-Year Strategic Plan* maximizing staff and community participation
- Developed and implemented the district's *5-Year Facilities Renovation Plan*
- Led and organized a successful levy campaign for 7.9 mills of new money

- Created and implemented the district's *21st Century Initiative* – through curriculum changes and the development of international partnerships
- Developed and implemented the district's *5-Year Technology Plan*
- Created and led the *Alternative Funding Committee* – maximizing community involvement and participation in the funding process
- Authored and initiated a legislative proposal impacting school funding for the State of Ohio in 2009

Superintendent, West Liberty-Salem Local Schools
(2004 – 2007)

West Liberty, Ohio

- Responsible for the administration of a \$12 million budget and 147 employees
- Developed and implemented the district's first *Strategic Plan*
- Experienced in OSFC building projects and ran a successful levy campaign
- Developed and implemented the district's first balanced budget in six years
- Developed and implemented a plan to improve our State of Ohio Report Card – leading the district from *Effective* to an *Excellent Rating*
- Implemented the K-12 Foreign Language and Engineering Programs
- Significantly improved the district's technology course offerings and equipment
- Authored and implemented a district-wide crisis management plan, and trained all staff members in the district
- Created and implemented the 10 Step BWC Program /Drug Free Work Place Program for the district

Principal (9-12) / Curriculum Coordinator (K-12) – West Liberty-Salem High School
(2002 – 2004)

- Responsible for supervision and evaluation of 40 teachers and paraprofessionals
- Ensured alignment of district curriculum through the mapping process
- Created and developed a video production, intervention courses, OGT courses and the master schedule
- Developed handbook for student teachers and student observers
- Created the “*Principal's Roundtable Meeting*” – community meetings

Assistant Principal (K-12) – West Liberty-Salem Schools
(2001 – 2002)

- Responsible for district-wide (K-12) discipline

Dean of Students/Athletic Director – Toledo Northwood High School
(2000 – 2001)

Toledo, Ohio

- Responsible for student discipline and all athletic activities

Teaching Experience

Social Studies Teacher, Toledo Northwood High School (1997 - 2000)
Special Education Teacher, Toledo Woodward High School (1996 -1997)

State Leadership / Professional Memberships

AASA STEM Leadership Consortia - Committee Member (2016 - 2018)
Family & Children First Council – Lake County, Board Member (2012 - Present)

United Way Campaign Cabinet Education Co-Chair (2013 - 2014)
Ohio Department of Education – Open Enrollment Task Force, Committee Member (2013)
Ohio Department of Education – Treasurers/Business Managers Standards Writing Team – Member (2010 - 2011)
Buckeye Association of School Administrators, Legislative Committee Member (2008 - 2018)
Buckeye Association of School Administrators, State Department Committee Member (2008 - 2012, 2014)
Buckeye Association of School Administrators, Finance Committee Member (2015 - 2017)
Buckeye Association of School Administrators, State Report Card Committee (2017 -2018)
ae3 Energy Conference Presenter (2015)
BASA Facilities Conference Presenter (2016)
College Board, Chinese National Conference Presenter (2010 & 2011)
Ohio Educators Forum presented by Honda Conference Presenter (2007)
Superintendents Peer Mentor Program - Buckeye Association of School Administrators, Mentor (2013 - 2014)
Ohio School Boards Presenter (2010, 2014, 2015, 2016, 2017)
Ohio School Leadership Institute, Cohort 22 (2007)
College Board, China Bridge Delegation Participant (2009, 2011)
Association for Supervision and Curriculum Development – Member
Buckeye Association of School Administrators – Member
Greater Cleveland Association of Superintendents – Member
Ohio Association of Secondary School Administrators – Member

Military Experience

United States Marine Corp, (1990 - 1993) Rank – E-4

United States Air Force Reserve, (1993 - 2010) Rank – Captain 0-3

Education & Professional Certifications

National Superintendent’s Certification – AASA/Howard University Urban Superintendents Academy 2016 - 2017 Cohort

Doctoral Candidate, Ed., K-12 Educational Leadership – current
Aspen University

Principal Certifications (K-6, 7-12), Superintendent Certification – August, 2002
University of Findlay

Masters of Education, Special Education – August, 2002
University of Toledo

Bachelors of Science, Comprehensive Social Studies – May, 1989
Heidelberg University